

Pastor's Profile Questionnaire

Name: _____ Gender: ___M ___F

Address: _____

Postal Code _____ Home Phone: (____) _____ Cell: (____) _____

Date of Birth ____/____/____
 day month year

Interest in placement: (Please check the appropriate box)

____ I am presently between ministries and actively seeking placement.

____ I am presently in a ministry and actively seeking placement.

____ I am not actively seeking placement but possibly open to moving if right position available.

____ I am still in school but graduating soon and looking for placement.

____ I am interested in internship or ministry while in school or working

____ I am presently not interested in another position at this time.

Marital Status: ___ Single ___ Married ___ Widowed ___ Separated/Divorced
 ___ Remarried

(If separated/divorced/remarried, please explain on a separate sheet.)

Spouse: Name: _____ Date of Marriage ____/____/____

Children:	Name	Date of Birth
	_____	_____
	_____	_____
	_____	_____
	_____	_____
	_____	_____

(if you require more space, please use the back of this page)

What ministerial certification do you presently hold?

License Date: _____ Denomination: _____

Ordination Date: _____ Denomination: _____

Education:

School	Degree	Year Obtained
_____	_____	_____
_____	_____	_____
_____	_____	_____

Give a brief summary of your conversion experience.

Give a brief summary of your call to the ministry.

List denominational committees, boards and positions in which you have been involved.

Can you support the doctrinal statement of the Evangelical Free Church of Canada?

___ Yes ___ No

Do you support a congregational form of government? ___ Yes ___ No

We desire a copy of your theological paper prepared for your license/ordination. If this is not available, please share your theological position in relation to our Statement of Faith.

CURRENT MINISTRY:

Are you presently bi-vocational ___ Yes ___ No

If yes, what is your other vocation? _____

Current Church: _____ # Members: _____ Attendance _____

Been there since: _____ / _____ / _____
(day) (month) (year)

Other Staff Positions: _____

What ministries does your church have to children and youth?

What other services does your church have besides the Sunday morning worship service?

Do you conduct a midweek service or do you have small groups?

PRIOR MINISTRIES/EMPLOYMENT:

Church/Organization:	Position:	Dates:	Reason you left:
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

On what order would you rank your strengths in ministry? *(Please number from 1 – 16, etc)*

Preaching _____	Personal Counselling _____
Pastoral Care and Calling _____	Evangelism _____
Missions Promotion _____	Leading in Worship _____
Christian Education _____	Discipling Laymen _____
Youth Ministry _____	Social Action _____
Community Service _____	Church Growth _____
Denominational Service _____	Fund Raising _____
Church Administration _____	Equipping Believers _____
Other _____	_____

What do you believe are your greatest personal strengths?

What do you see as your weaknesses that will need support from other laymen or staff?

Describe your expectations and philosophy of team relationships among the church laity and among staff.

Share how you make family a priority:

Spouse's training and major interest: _____

Do you have any special health needs? _____

Are there any special health needs in your family? ___ Yes ___ No (If yes, briefly describe)

Family Member	Health Need
_____	_____
_____	_____

On a separate sheet of paper, please answer the following questions:

1. Have you ever been asked to resign from your church? If so, give details.
2. Tell us about your other Christian work experience.
3. Discuss your overseas or cross-cultural ministry experiences.
4. What are your special interests and hobbies?
5. What is your chief contact with non-Christians?
6. List any community organizations (civic, social, etc.) of which you have been a member; inter-church activities in which you participate; and Denominational meetings you attend and support.
7. What periodicals do you read regularly?
8. What books have had an impact upon your life during this past year?
9. List the books or articles you have written for publication.
10. Would you need special considerations because of involvement with other organizations or because of writing or speaking commitments?
11. What three persons have had the greatest positive impact on your life and why?
12. Describe the place that worship should have in the church program.
13. What are your spiritual gifts?
14. How do you feel about the sign gifts, tongues and healing?
15. What role do contemporary theological and ethical issues play in your ministry?
16. What do you see as the important social issues the church faces today?
17. What is your view about the use of tobacco and alcoholic beverages?
18. How have you expanded your own worldview or your missionary goals this past year?
19. Though none of the following may **fully** describe a church's responsibility, please place a 1,2, and 3 by the three statements **you** feel are the first, second, and third **most** important roles of a church:

<input type="checkbox"/> A platform to preach the Word	<input type="checkbox"/> A family to manifest love
<input type="checkbox"/> A community to promote justice	<input type="checkbox"/> A financial base for world missions
<input type="checkbox"/> An army to save the lost	<input type="checkbox"/> A temple in which to worship God
<input type="checkbox"/> A support base for individual "ministers"	<input type="checkbox"/> A hospital to heal the afflicted
<input type="checkbox"/> An equipping centre to make disciples	

For Lead/Senior Preaching Pastor:

1. What percentage of the time do you practice each of the following preaching styles?
(Your answers should total 100%)
_____ Expository, verse-by-verse
_____ Expository, passage-by-passage
_____ Expository, big idea
_____ Practical, important applications from this passage
_____ Topical, preach a topic from various passages
_____ Spiritual, preach whatever God lays on my heart
_____ Evangelistic, use each passage to lead into the gospel
_____ Other – please describe _____
2. In your pulpit ministry, how do you apply scripture to life needs?
3. How do you see your ministry in equipping the saints?
 - a. From the pulpit
 - b. In small groups
 - c. In personal discipling
 - d. Other
4. To what extent would ethical and social issues occupy your preaching and teaching?
5. Briefly explain how inerrancy of Scripture impacts your preaching.
6. What place does world evangelism have in your overall pulpit ministry?
7. What is your view of women in positions of church leadership?
8. Briefly describe the leadership role of the pastor as part of the church board.
9. Briefly describe the role and relationship of an associate pastor to the senior pastor.
10. How would you plan to deal with church growth and the planting of daughter churches?
11. What would you consider to be your role as senior pastor in the following areas?

Christian Education	Youth Ministry	Evangelism
Missions	Counselling	Visitation
Music	Financial Stewardship	Other Staff
Administration	Church Board	

RELEASE FORM

I agree that all information on this questionnaire and any accompanying questionnaires may be released to those seeking information regarding candidates for their church. I furthermore agree that interested persons may contact any references given, and I release any references contacted from liability for information given.

Signature

Date

Thank you for returning this questionnaire. Be assured that the information will be handled with confidentiality by the Search Committee.

REFERENCES

PERSONAL REFERENCE

(Two people (not related to you) you have known for over ten years)

1. Name _____ Day Phone (_____) _____
Address _____ Night Phone (_____) _____
City _____ Prov _____ Postal Code _____

2. Name _____ Day Phone (_____) _____
Address _____ Night Phone (_____) _____
City _____ Prov _____ Postal Code _____

STAFF REFERENCES

(Two staff people who have worked with you in ministry - from two churches if possible.)

1. Name _____ Day Phone (_____) _____
Address _____ Night Phone (_____) _____
City _____ Prov _____ Postal Code _____

2. Name _____ Day Phone (_____) _____
Address _____ Night Phone (_____) _____
City _____ Prov _____ Postal Code _____

CHURCH BOARD MEMBERS

(Two board members who have ministered with you in various churches)

1. Name _____ Day Phone (_____) _____

Address _____ Night Phone (_____) _____

City _____ Prov _____ Postal Code _____

2. Name _____ Day Phone (_____) _____

Address _____ Night Phone (_____) _____

City _____ Prov _____ Postal Code _____